

# **ORIENTAL CARBON & CHEMICALS LTD.**

## **OCCUPATIONAL HEALTH & SAFETY POLICY**

**The Oriental Carbon & Chemicals Limited is committed to ensure safe manufacturing & marketing of its product without risk to occupational health & safety of all concern through following tenet:**

- **Integrating safety and occupational health matters in all activities through provision & use protective equipment to ensure accident free environment in the premises.**
- **Maintaining & monitoring the work place environment for prevention of injury and ill health issues through risk assessment.**
- **The company shall comply with all legal, regulatory, contractual & others requirements, responsibility concern to it employees, neighbours, customers & other interested parties and review & update the requirement from time to time.**
- **Work towards continual improvement in the occupational health & Safety management & performance through participation of employees in the regards to work methods, operational control procedures, management programme and occupational health & safety management activities**
- **Company will impart periodic occupational health & safety training to all persons working under the control of the organization with the intent that they are made aware of their individual occupational health & safety obligations.**

Reviewed on  
01.09.2017

Sd.  
**ARVIND GOENKA**  
MANAGING DIRECTOR